

Memorandum of Understanding
between
The California School Employees Association
and its Chico Chapter #110 (together "CSEA")
And
The Chico Unified School District ("CUSD")
(2022-23)

CUSD and CSEA (the "parties") agree to the following modifications of the collective bargaining agreement.

Re: Proposed Reclassification/Reallocation Language:

2.23 RECLASSIFICATIONS AND REALLOCATIONS

- 2.23.1 The impact and effects of any district-wide reclassification request shall be negotiated between the parties.
- 2.23.2 The parties agree to a \$30,000 annual fiscal year cap for reclassification/reallocation. Upon reaching the cap, the parties agree that no further reclassification/reallocations will be conducted until the beginning of the next fiscal year.
- 2.23.3 If the amount of reclassifications and/or reallocations exceeds the \$30,000 threshold in any fiscal year, the parties agree to deduct the overage from the next year's \$30,000 allocation.
- 2.23.4 If the amount of reclassifications and/or reallocations fails to meet the \$30,000 threshold in any fiscal year, the parties agree to carry over any remaining amount to the following year.
- 2.23.5 If CUSD is certified by the County to be Qualified or Negative and CUSD is deficit spending, there is no obligation for CUSD to meet the \$30,000. However, the \$30,000 will accrue each year. The cap for the accrual for carryover into the next year will be \$60,000 to be used when CUSD returns to positive certification.
- 2.23.6 CUSD reserves the right to consider reclassifications and/or reallocations of non-union positions at any time as long as CUSD meets its \$30,000 obligation for that fiscal year as stated above.